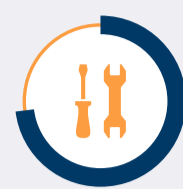


ATTRACT NEW TECH TALENT

How Healthcare Organizations Can Attract and Retain Biomed Techs

COMPANIES IN EVERY SECTOR SEARCHING FOR TECH TALENT

73% of companies are **STRUGGLING TO HIRE TECHNICAL TALENT**¹



Hospitals Struggling to Meet Healthcare Technology Management (HTM) Needs

10,000 

NEW HTM POSITIONS NEEDED BY 2031²

85% 

OF BIOMEDS SAY THEIR WORKLOAD IS **HEAVY OR EXCESSIVE**³

TIME TO PREPARE FOR THE RETIREMENT WAVE



46% OF HTM PROFESSIONALS **ARE 50+**³

30% OF HTM PROFESSIONALS **ARE UNDER 40**³



HOW TO ATTRACT THE NEXT GENERATION OF HTM PROS



WORK-LIFE BALANCE



ADVANCEMENT OPPORTUNITIES



MODERN TECHNOLOGIES



SENSE OF PURPOSE

63%

of job seekers indicated work-life balance was their top priority when picking a new job⁴

91%

of tech employees would like to get more training from their current employer⁵

Organizations with the **LATEST TECHNOLOGY AND TOOLS** tend to get more responses to new job postings

Tech pros want to see their work connect with **PURPOSE** and **BUSINESS VALUE**



MEANING > MONEY⁶

Millennials and Zoomers (Gen Z) consistently report that their career decisions are influenced more by the value of their work and the culture and values of the company than by compensation.



MAKE THE MOST OF YOUR EXISTING TEAM — PREPARE FOR THE FUTURE



Prevent burnout with flexible staffing options to reduce maintenance backlogs.



Upskill existing biomed talent by providing more opportunities to work on new and challenging technology.



Offload time-intensive service of general biomed equipment so your HTM team can focus on high-value technologies and strategic projects.

HOW AGILITI CAN HELP

AN INTEGRATED AND AGILE APPROACH TO HTM

- Flexible staffing options to meet variable service demands and reduce employee stress
- Local in-market techs available to eliminate repair backlogs
- Connect HTM teams to other departments for improved communication and workflow
- Ability to scale up or scale down service to meet your requirements

Take the next step to attract and retain your HTM talent by downloading our **Retain Talent Tip Sheet**

For more information about our Clinical Engineering Services, visit agilitihealth.com/ce

Sources:

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